

Careers Programme Overview 2025/26

West Bromwich Collegiate Academy



Vision Statement

Careers should be transformational to the lives of young people, At West Bromwich Collegiate Academy careers will provide a platform for motivation for students to aim higher, achieve more and reach their aspirations.

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Milestones and Learning Outcomes

Key Events and Experiences

Year 11

- Apply for Post-16 courses
- Develop interview techniques
- To have a contingency plan for Post-16

Year 10

- Explore careers linked to interests and curriculum choices
- To begin to consider Post-16 choices
- Gain experience of the work environment

Year 9

- Begin to explore possible careers pathways
- To know where to find subject and careers advice and guidance
- Make informed decisions of option subjects

Year 8

- Explore different types of work and careers
- To develop skills to allow further progression

Year 7

- To understand the work of work
- Explore a range of careers that exist now and may exist in the future
- To look at various different routes into work

Year 11

- 1:1 Independent Careers Advice Interview
- Autumn: Careers in PD: CV Writing, Applying for Post-16 courses, Focus Day
- Spring: Revision strategies
- Summer: Destinations

Year 10

- Opportunities to meet with employers and providers within the curriculum
 - Spring: Careers in PD: World of Work, Interview Skills, Personal Action Plan
- Spring: National Apprenticeship Week/ Careers Week
- Spring: Sandwell College Taster Sessions
- Summer: Parents Evening: meet Post-16 Providers
- Summer: 5 days Work Experience

Year 9

- 1:1 Independent Careers Advice Interview
- Spring: Careers in PD: Interests, pathways, world of work
- Spring: Careers Theme in Literacy for Life
- Spring: The Options Process
- Spring: National Apprenticeship Week/ Careers Week
- Spring: Options Evening for Students and Families
- Interview with senior staff + meet Post-16 providers
- Spring/Summer: Careers in PD: Employability skills, CV planning, Labour Market Information

Year 8

- Autumn: Careers in PD: Entrepreneurs, Teamwork, Communication Skills, STEM Careers
- Autumn: Visit to Sandwell College
- Spring: National Apprenticeship Week/ Careers Week

Year 7

- Autumn: Careers in PD: Successful Careers, Future Careers, Life-long Skills, Routes into Work
- Spring: Careers in STEM in iRobot L4L theme
- March: National Apprenticeship Week/ Careers Week

Inspiring and preparing young people for the world of work.